



Tēnā koutou katoa

The concept of Ako and Leadership

How I see it today, knowing that what I learn tomorrow could completely change how I see it...

Be the Leader You are Destined to Be

Build Trust, Work to a No Surprises Framework and Keep Issues-based

Be Inclusive of Difference

Be Authentically You

Some of the tips – there are always more xx

Work to Build Legacies

Deal with Apathy, but Eliminate Toxicity – and then Refocus, Rebuild

Be Generous with your Knowledge – but be Quiet, if needed

Evaluate what you do and Keep Agile

Take time to Refresh, Revitalise

Value Your Wellbeing

Keep being Curious, keep being Inventive, keep being Politically Engaged

Karakia and Whakataukī

Ko te Amorangi ki mua, ko te Hāpai ō ki muri.

From Claire, the new Tumuaki
Kia ora Bronwyn,

Report Card

Thank you for getting in touch – I agree, this is a progressive organisation with a very smart team. I'm so impressed with what you have achieved over your time with Literacy Aotearoa ...

Hallmarks of a
good leader:

BROWNYN
NAUMAI
YATES

- **N – Navigator**–Bronwyn has been the Kaiwhakaterā that has led traditional and contemporary influences by leading whānau, communities, agencies woven kaupapa Māori purpose and policy with contemporary influences on leadership styles and practices.
- **A – Atua Wahine**– Bronwyn descends from atua wahine who have helped to guide and harness her strength derived from a rich whakapapa. As an indigenous wahine leader, dreamer and world maker and changer in her own right she has helped to support, guide and lead others to lead themselves.
- **U – Unified** in mind, body and spirit/taria te wā– kaitiaki– Bronwyn has advocated the long game with a clear direction and need to connect to past generations, environmental preservation and care for collective future generations.
- **M – Magic** – Bronwyn's magic has been in the ability to focus on whānau centred approaches- that means the learner is at the centre of their learning and development.
- **A – Altruism**– ko tau rourou- manaakitanga- reflects Bronwyn's ability to be generous with her time, resources, energy to enhance the wellbeing of others sometimes to her own detriment a generosity of spirit and speaks to the importance for doing the right thing by others to ensure their wellbeing is upheld (for example offering assistance in a way that creates a sense of wealth (non material) that enables development through giving.
- **I – Intelligent & Inspirational**– Bronwyn you have inspired and uplifted so many learners, kaimahi and whānau. Ngā manaaki aroha kia koe.



Aku Mihi ki Literacy Aotearoa rāua ko Peter Isaacs ONZM

